



Farm Manager Application 2011

JOB DESCRIPTION

We are looking for an enthusiastic and well-organized Farm Manager to lead, teach, and inspire, our 8-10 person Portland based farm crew by working actively alongside them through all day-to-day operations at the farm. The Farm Manager will work with Laura (farm owner) to create a flexible plan for the week, then work with the crew to make that plan a reality. Experience managing all aspects of organic vegetable production and motivating a diverse crew doing hard physical labor are both extremely important skills for the job.

The 47th Avenue Farm is a close-knit community of farm workers, CSA members, and occasional volunteers. Farm Manager must be willing and able to work hard and communicate effectively, in order to help the farm and our diverse crew reach their full potential. Attention to detail is also important, as the Farm Manager will supervise all of the record

keeping on the farm. And good sense of humor definitely comes in handy too! Also on our wish list of skills that the ideal Farm Manager would bring to the job is fluency in Spanish and familiarity with Mac, Excel, and Filemaker Pro.

Much of the work on our farm is done by hand. This requires physical strength and stamina. During the summer the Farm Manager can expect a 50-hour work week including monthly Saturday work parties, and occasional field trips. Winter hours are less.

The farm is a fertile learning ground for those who are willing to work hard. If you are a person with tremendous energy and enthusiasm for farming and for managing people and if you have the experience we're looking for, please fill out our application form and send it to us with your resume and three references.

ABOUT THE FARM

The 47th Avenue Farm is a unique urban farm started 15 years ago by Laura Masterson. Our CSA (Community Supported Agriculture) project began on a double lot within the city limits. We now grow vegetables year round on 14 acres of land within the Portland Metro Area and we're bringing another 15-20 acres on Grand Island into production over the next few years. The CSA is our main endeavor, but we also serve local restaurants as well.

The farm crew meets every morning at Laura's house, 6632 SE 47th Ave, to carpool to the other farm sites. Our Tuesday CSA pickup takes place too. Our Thursday CSA pickup and the majority of our urban farming operation happens at Luscher Farm, 125 Rosemont, West Linn. The Portland-based farm crew will occasionally carpool down to Grand Island during the course of the season.

47th Avenue Farm provides equal employment opportunity to all employees and applicants in accordance with applicable federal laws. You can learn more about The 47th Avenue Farm at our website: www.47thAveFarm.com

47th Avenue Farm is an urban Community
Supported Agriculture farm in



southeast Portland dedicated to growing
produce seasonally and sustainably

Farm Manager:

Application Due: January 31, 2011

Employment Start Date:

Wednesday, March 7th, 2011

Minimum 3 year commitment

Hours:

– May – Oct, Monday-Friday 6:30am-5pm

(These hours do not include the commute to the farm and will be longer when necessary to get the job done.)

– Nov – April, Monday-Friday, 7:30am-5pm

– Twice month CSA pickups: Tuesday & Thursday, 5pm – 7:30pm

– Not more than 2 Saturdays per month for work parties and field trips

Compensation:

– Starting Salary \$25,000-\$30,000/yr, commensurate with experience

– 1 Full CSA share

(room and board not included)

Experience/Qualifications:

– Minimum 2 yrs managing comparable or larger farm operation

– Minimum 2 yrs managing crew doing hard physical labor

– Clean Drivers License

Application Essentials

Application Form (next page)

Resume

References: 2 professional and 1 personal
using form below

Farm Visit and Interview: we will call you to schedule this once your application has been received

Questions?

jobs@47thAveFarm.com , or call 503.777.4213

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THE 47TH AVENUE FARM MANAGER PROGRAM 2011
LETTER OF REFERENCE

Applicant's Name: _____

References Name and Credentials: _____

Date: _____

This letter is being requested on behalf of an applicant who has applied for the Farm Manager position at the 47th Avenue Farm in Portland, Oregon. The 47th Avenue Farm is a close-knit community of farm workers, CSA members and volunteers. We are looking for an enthusiastic and well-organized Farm Manager to oversee farm operations and to teach and inspire our 8-10 person farm crew by working actively along side them through all day-to-day operations at the farm. You can learn more about the 47th Avenue Farm at our website: www.47thAveFarm.com.

Please help us understand the applicant's skills especially as they relate to managing an organic vegetable operation, motivating a diverse crew and doing hard physical labor. Feel free to use as much space as necessary.

Please send this document directly to us. Your responses will be treated confidentially. Thank you in advance for taking the time to better acquaint us with this applicant.

1. How do you know the applicant and is your relationship personal or professional?
2. What are the applicant's strengths?
3. What are the applicant's weaknesses?
4. Please describe the applicant's work ethic and attitude.
5. Describe the leadership & management skills the applicant brings to the job?
We're interested in how they manage both people and projects.
6. Do you think the applicant is capable of and interested in doing manual labor for many hours at a time?

Information must be received by January 31, 2011

Please send this completed form to Laura Masterson:

Via e-mail: jobs@47thAveFarm.com

or to: 6632 SE 47th Ave., Portland Oregon 97206